

2024 ESG AT A GLANCE

11.10 MILLION

TONS OF CCRs HANDLED

3.78 MILLION

TONS OF CCRs
BENEFICIATED AND RECYCLED

3.13 MILLION

TONS OF CO₂ SAVED FROM ENTERING THE ATMOSPHERE BY RECYCLING CCRs

\$131.4 MILLION

ESTIMATED SOCIAL COST OF CARBON CREDIT BASED ON NET GREENHOUSE GAS (GHG) EMISSIONS





 $^{*}\mathrm{CO}_{2}$ savings are generated for lifecycle GHG calculations using the EPA WARM Model: MTCO $_{2}$ e = Metric Tonnes of CO $_{2}$ e Greenhouse Gas (GHG); EPA WARM Model evaluates total lifecycle of GHG rather than site-specific GHG calculations. Lifecycle GHG values are typically greater than those of site-specific activities; The EPA WARM model was run using default settings.



3.78 MILLION

TONS OF MATERIALS DIVERTED FROM LANDFILL DISPOSAL

834,240 TONS

OF GYPSUM RECYCLED

27 CCR UNITS CLOSED AND 1 MINE RECLAIMED

SINCE THE EPA 2015 CCR RULE TOOK EFFECT

APPROXIMATELY 5,370 ACRES

OF LAND RECLAIMED SINCE THE EPA 2015 CCR RULE TOOK EFFECT

386 MILLION

GALLONS OF WASTEWATER TREATED

10% NET

OPERATIONAL WATER CONSUMPTION VS. WASTEWATER TREATED AND RETURNED TO THE ENVIRONMENT

45,000 TONS

OF MATERIAL RECYCLED THROUGH ERT PROJECTS

0.61 TOTAL RECORDABLE INCIDENT RATE

(INDUSTRY AVERAGE IS 2.8)

A THREE-YEAR AVERAGE EXPERIENCE MODIFICATION RATE (EMR) OF

LESS THAN 0.57

ZERO LOST TIME INJURIES

10,690 SAFETY INSPECTIONS

PERFORMED; 795,940 SAFETY OBSERVATIONS PERFORMED

ZERO INCIDENTS

OF NON-COMPLIANCE ASSOCIATED WITH AIR EMISSIONS AND OF NON-COMPLIANCE WITH OTHER ENVIRONMENTAL DISCIPLINES





15.8%

DIVERSE WORKFORCE
(PEOPLE OF COLOR AND FEMALE)

5.4%

MILITARY VETERAN
WORKFORCE

13.2%

EMPLOYEES WITH 10+ YEARS OF SERVICE

13.0%

DIVERSE VENDOR SPEND

50.0%

BOARD DIVERSITY